



Invictus Upper School Uniform and Dress Code

Great Hearts Invictus has a primary objective of developing a "community of learners," dedicated to the highest standards of academics and deportment. As such, a distinctive uniform is a unifying factor within our school community. It is also a visible signature of our school to the larger community, an indicator of our unity and of our pride of purpose. This is one of the most important functions of a uniform: it identifies its wearer as part of a distinctive group with a distinctive purpose. It is a reminder to its wearer of that purpose and of one's responsibility to that group.

Our school is also committed to the development of individual personality and character—not through the external 'expressions' of dress and appearance, which can easily be purchased or affected, and which can quickly divide students through the power of snap judgments and prejudices—but through personal qualities, virtues, quirks, and traits. It seems countercultural to assert this in our age, but the Academy holds that the school uniform is an essential condition for cultivating genuine individuality in the school community. It is not this, or that, particular element of the uniform that "matters" more than any of the others; rather, the uniform as a whole is what matters.

While students are responsible for their clothing and appearance, it is the parents who are responsible for providing the conditions required for meeting the standard, e.g. haircuts, proper shoes, shirts, skirts and pants that fit properly, etc. Parents are urged to understand the uniform requirements below and to ensure that their children go to school each day in the right attire from head to toe. It is an uncomfortable experience for a child to be corrected for a uniform violation, and repeated uniform issues can become an enormous distraction for students.

The uniform is the basis of a dress code with a "professional," business-like standard. Our students should dress their best, look their best, and do their best. All uniform items must be clean, neat, reasonably pressed, and in properly fitting condition. If a child is deemed to be wearing inappropriate attire, the parent will be notified, and a change of clothing may be required for attendance that day. If in doubt about the appropriateness of an article of clothing, check with the school office before purchasing.

Decisions about the appropriateness of apparel may be referred to the Headmaster, whose judgment will be final. The school will make specific exceptions to the dress code as required by particular religious customs; parents should address specific concerns to any headmaster or dean before the second week of school.

Students must stay in uniform whenever they are on campus (including the parking lot) during a school day. This means arriving on campus fully in uniform and leaving campus fully in uniform (correct shoes, shirts tucked in, etc.). Students may only change out of uniform after school with teacher/coach permission to participate in an approved curricular or extracurricular activity that requires an immediate change in dress.

Parents must provide their student(s) with the required uniform, except in the case of economically disadvantaged students as provided in the Texas Education Code. The Academy may provide a uniform for such students. If you would like to request financial assistance, please contact the Invictus Office Staff, at ghinvinfo@greathheartstxschools.org for more information.

Purchasing Note: Some components of the uniform must be purchased from Dennis Uniforms (431 Isom Rd., www.dennisuniform.com) or Flynn and O'Hara (2108A NW Military Hwy, flynnohara.com) whereas other items can be purchased from Old Navy or other vendors. Please see the note under each item.

Middle School Boys Uniform Guidelines (6th-8th Grade)

Required:

- Polo Shirt: Short or Long Sleeve with Logo
Color: White or Navy Blue
Vendor: Dennis or FlynnO'Hara
- Khaki Pants or Shorts
Vendor: Any
- PE Uniform Shorts and T-Shirt with Logo
Vendor: Dennis or FlynnO'Hara
(6th and 7th Grade Only)
- Leather/Simulated Leather Belt
Color: Brown or Black Leather or Faux
Vendor: Any



Optional:

- Navy long sleeve v-neck pullover sweater or pullover sweater vest with logo.
Vendor: Dennis or FlynnO'Hara
- Navy quarter-zip sweatshirt with logo
Vendor: Dennis or FlynnO'Hara
- Navy long sleeve cardigan with logo
Vendor: Dennis or FlynnO'Hara



Pants: All pants must reach to the shoe but should not drag on the ground. The pants must have belt loops and a solid (not woven), dark leather belt must be used. No Jeans (including khaki-colored denim) or pants with external sewn pockets, rivets, or other jean like characteristics are permitted. No Dickies, cargo pants, oversized pants, super-baggy pants, dungarees, extra pockets, extra zippers, or extra seams will be permitted. Pants should not have visible reinforced knee patches.

Shorts: Shorts should go just above the knee but not below and should not be excessively tight or loose fitting. Shorts should be worn at the waist (and no boxers or undergarments may be visible-including at sports practices and games). The shorts must have belt loops and a solid (not woven), dark leather belt must be used. No jean shorts (including khaki-colored denim) or shorts with external sewn pockets, rivets, or other jean like characteristics are permitted. No Dickies, cargo shorts, oversized shorts, super-baggy shorts, extra pockets, extra zippers, or extra seams will be permitted.

Accessories: White undershirts may be worn underneath the school uniform shirt but should not be visible. Boys may wear a single chain/necklace that is not visible above the collar and a watch (not a smart watch). Boys may wear one simple and tasteful bracelet without logos. Boys may wear one simple and tasteful ring. Piercings with jewelry are not permitted. Facial hair is not permitted.

High School Boys Uniform Guidelines (9th Grade)

Required:

- Short sleeve or long sleeve oxford shirt.
Color: White
Vendor: Dennis or FlynnO'Hara
- Khaki pants or shorts
Vendor: Any
- Great Hearts Tie (*Will not be required daily*)
Vendor: Dennis or FlynnO'Hara
- PE (GH Branded) uniform shorts and t-shirt.
(*Only required for 9th grade*)
Vendor: Dennis or FlynnO'Hara
- Brown or Black Leather/Simulated Leather Belt
Vendor: Any



Optional:

- Navy long sleeve v-neck pullover sweater or pullover sweater vest with logo.
Vendor: Dennis or FlynnO'Hara
- Navy quarter-zip sweatshirt with logo
Vendor: Dennis or FlynnO'Hara
- Navy long sleeve cardigan with logo
Vendor: Dennis or FlynnO'Hara



Pants: All pants must reach to the shoe but should not drag on the ground. The pants must have belt loops and a solid, dark leather belt must be used. No jeans (including khaki-colored denim) or pants with external sewn pockets, rivets, or other jean-like characteristics are permitted. No Dickies, cargo pants, oversized pants, super-baggy pants, dungarees, extra pockets, extra zippers, or extra seams will be permitted. Pants should not have visible reinforced knee patches.

Shorts: Shorts should go just above the knee but not below and should not be excessively tight or loose fitting. Shorts should be worn at the waist (and no boxers or undergarments may be visible—including at sports practices and games). The shorts must have belt loops and a solid (not woven), dark leather belt must be used. No jean shorts (including khaki-colored denim) or shorts with external sewn pockets, rivets, or other jean like characteristics are permitted. No Dickies, cargo shorts, oversized shorts, super-baggy shorts, extra pockets, extra zippers, or extra seams will be permitted.

Accessories: White undershirts may be worn underneath the school uniform shirt but should not be visible. Boys may wear a single chain/necklace that is not visible above the collar and a watch (not a smart watch). Boys may wear one simple and tasteful bracelet without logos. Boys may wear one simple and tasteful ring. Piercings with jewelry are not permitted. Facial hair is not permitted.

Grooming for all Boys

Hair: Hair should be neatly combed or styled so that it does not fall below the eyebrows or past the midpoint of the ear. Hair must be above the top of the shirt collar. Hair must be natural looking and conservative in its color and cut (no bleaching or unnatural streaking/highlighting, no artificial jet-black coloring, and no unnatural colors). Hair that is too long to meet the above standards may be kept in a tight, kempt (no 'fly-away' strands of hair), conservative 'bun' or ponytail on the back of the head. Accommodations for religious reasons are permitted.

Facial Hair: Boys should be always clean shaven. Beards and/or mustaches are prohibited. Noticeable facial hair, such as "stubble," "peach fuzz," and "5 o'clock shadows" are not allowed.

Footwear for all Boys

Footwear: Boys may wear dark brown, or black, dress shoes with dark soles (slip-on or lace-up), or solid (black or white) athletic shoes. All shoes must be made of leather or synthetic leather (non-suede). When wearing pants, socks must be black, navy, or brown, solid-colored, and free of logos or patterns. No-show socks are not permitted.

Examples of shoes that may be worn:

Dress Oxford, Dress Loafer, or 100% Solid Black or White Athletic Shoe



The following styles are examples of shoes that are **not permitted**: Semi-casual shoes, shoes that are a cross between dress shoes and sneakers, other casual style shoes, boat shoes, Crocs, suede shoes, high-top shoes, boots, sneakers, slip-on canvas shoes, etc.



(Platform sole Converse)

Middle School Girls Uniform Guidelines (6th-8th Grade)

Required:

- Polo Shirt: Short or Long Sleeve with Logo
Color: White or Navy Blue
Vendor: Dennis or FlynnO'Hara
- Khaki Pants or Shorts (or skirt, see next bullet)
Vendor: Any
- Navy-blue and Khaki Plaid Skirt with modesty short
Vendor: Dennis or FlynnO'Hara
- PE Uniform Shorts and T-Shirt with Logo
Vendor: Dennis or FlynnO'Hara
(6th and 7th Grade Only)
- Leather/Simulated Leather Belt (if wearing pants/shorts)
Color: Brown or Black Leather or Faux
Vendor: Any



Optional:

- Navy long sleeve v-neck pullover sweater or pullover sweater vest with logo.
Vendor: Dennis or FlynnO'Hara
- Navy quarter-zip sweatshirt with logo
Vendor: Dennis or FlynnO'Hara
- Navy long sleeve button-up cardigan with logo
Vendor: Dennis or FlynnO'Hara



Shirts: We want our young ladies to move freely and comfortably throughout the school day. Polo shirts must stay tucked into their skirt, pants, or shorts during natural movement (i.e., raising one's hand).

Skirts: The skirt hem may be no higher than just above the knee, both in front and in back. To measure a correct skirt length: properly adjust the skirt at the waist, kneel on a level surface, and measure at most two inches between the skirt's hem and the floor. Skirts must be worn at the waist. **Girls choosing to wear the Upper School skirt must still wear solid black or navy modesty shorts underneath.**

Pants: Girls may wear traditional full-length straight leg or boot-cut khaki pants. "Skinny" pants which are form-fitting down the leg and at the ankle are not allowed. The pants must have belt loops and be worn with a solid, dark belt at least $\frac{3}{4}$ " wide. Material should be less than 5% stretchable and move freely when worn. Pants should fit properly, meaning that they are not unnecessarily baggy, form-fitting, or excessively tight. Girls' pants must reach to the shoe but should not drag on the ground. No jeans (including khaki-colored denim) or pants with external sewn pockets, rivets, or other jean-like characteristics are permitted. No extra pockets, extra zippers, or extra seams will be permitted.

Shorts: Shorts should go to just above the knee but not below and should not be excessively tight or loose fitting. Shorts must be worn with a dark, solid belt at least $\frac{3}{4}$ " wide. No jean shorts (including khaki-colored denim) or shorts with external sewn pockets, rivets, or other jean like characteristics are permitted. No cargo shorts, super-baggy shorts, extra pockets, extra zippers, or extra seams will be permitted.

High School Girls Uniform Guidelines

Required:

- White Oxford Shirt: Long sleeve or short sleeve
Vendor: Dennis or FlynnO'Hara
- Khaki Pants or Shorts (or skirt, see next bullet)
Vendor: Any
- Navy-blue and Khaki Plaid Skirt with modesty short
Vendor: Dennis or FlynnO'Hara
- PE Uniform Shorts and T-Shirt with Logo
Vendor: Dennis or FlynnO'Hara
(9th grade only)
- Leather/Simulated Leather Belt (if wearing pants/shorts)
Color: Brown or Black Leather or Faux
Vendor: Any



Optional:

- Navy long sleeve v-neck pullover sweater or pullover sweater vest with logo.
Vendor: Dennis or FlynnO'Hara
- Navy quarter-zip sweatshirt with logo
Vendor: Dennis or FlynnO'Hara
- Navy long sleeve button-up cardigan with logo
Vendor: Dennis or FlynnO'Hara



Blouses: We want our young ladies to move freely and comfortably throughout the school day. Oxford blouses must stay tucked in with the student's choice of skirt, pants, or shorts during natural movement (i.e., raising one's hand). Tailored-cut blouses may be untucked but must extend past the waistband of the uniform bottoms enough so that normal movement does not reveal skin. When purchasing blouses, consider that, if they are too tight-fitting, they tend to gap in the front, which reveals undergarments and leads to undue embarrassment. If this happens, a student should wear a camisole under the blouse until able to purchase a new blouse. No more than the top two buttons may remain unbuttoned.

Skirts: The skirt hem may be no higher than just above the knee, both in front and in back. To measure a correct skirt length: properly adjust the skirt at the waist, kneel on a level surface, and measure at most two inches between the skirt's hem and the floor. Skirts must be worn at the waist. **Girls choosing to wear the Upper School skirt must still wear solid black or navy modesty shorts underneath.**

Pants: Girls may wear traditional full-length straight leg or boot-cut khaki pants. "Skinny" pants which are form-fitting down the leg and at the ankle are not allowed. The pants must have belt loops and be worn with a solid, dark belt at least $\frac{3}{4}$ " wide. Material should be less than 5% stretchable and move freely when worn. Pants should fit properly, meaning that they are not unnecessarily baggy, form-fitting, or excessively tight. Girls' pants must reach to the shoe but should not drag on the ground. No jeans (including khaki-colored denim) or pants with external sewn pockets, rivets, or other jean-like characteristics are permitted. No extra pockets, extra zippers, or extra seams will be permitted.

Shorts: Shorts should go to just above the knee but not below and should not be excessively tight or loose fitting. Shorts must be worn with a dark, solid belt at least $\frac{3}{4}$ " wide. No jean shorts (including khaki-colored denim) or shorts with external sewn pockets, rivets, or other jean like characteristics are permitted. No cargo shorts, super-baggy shorts, extra pockets, extra zippers, or extra seams will be permitted.

Jewelry: Upper School girls may wear one pair of short earrings only on the ear lobes. "Short" means that the earrings should not hang more than $\frac{1}{2}$ " below the ear lobe. Large hoops or other dangling or distracting earrings are not permitted. Loops are not to be larger than the size of a nickel. No body-piercing jewelry except traditionally located earrings will be permitted. One simple ring on each hand is permitted. One wrist bracelet, one watch, and one small necklace are permissible. Only simple, fine-gauged, 16–20", silver or gold chain necklaces (with or without a pendant) are permitted. The following will not be permitted: chokers, beaded necklaces (colored or otherwise), leather necklaces, shells, large or elaborate chain-link, and large or elaborate pendants (larger than an inch in length, width, or diameter).

Grooming for Girls (6th-9th Grade)

Hair: Hair should be neatly combed or styled. Neat small bows, barrettes, headbands, and hair ties are permissible so long as they coordinate with the uniform. Hair must be natural looking and conservative in its color and cut (no bleaching or unnatural streaking/highlighting, no artificial jet-black coloring, and no unnatural colors). Accommodations for religious reasons are permitted.

Makeup: Girls may wear subtle makeup only if it is applied tastefully and in moderation. Heavily lined eyes or gaudy lipstick glittered, or white powdered faces will not be permitted. Fake eye lashes or eye lash extensions are not allowed. Fingernails should not be excessively long or painted garishly. Fingernails may only be painted in light pink pastel or white. Tasteful French manicures are acceptable. No shades of red, blue, green, yellow, purple, orange, grey, brown, or black are permissible, nor are glittered, speckled, or patterned nail polish.

Footwear for Girls (6th-9th Grade)

Footwear: Girls may wear solid black or white athletic shoes (no high tops); dress shoes, which are low-heeled (less than 1.5"), low-soled, or flat and are solid-color dark brown, dark navy, or black with dark soles (slip-on or lace-up); non-athletic saddle shoes that are white and dark/blue. All shoes must be made of leather or synthetic leather (non-suede). Shoes may have a simple ornament (bow, buckle) of the same color of the shoe, silver, or gold color. No rhinestones, glitter, or patterned uppers. Nylons or tights must be non-patterned, solid black or navy in color. Socks must be a solid navy, white, or black color. No-show socks are not permitted.



The following styles are examples of shoes that are **not permitted**: semi-casual shoes, shoes that are a cross between dress shoes and sneakers, moccasins, other casual style shoes, boat shoes, Crocs, suede shoes, high-top shoes, boots, canvas shoes, etc.



Additional Guidelines for all Upper Students

No piercings (other than earrings described above), body art, jewelry or temporary tattoos should be worn to school. This prohibition includes pen and ink drawings on the skin. Radical hair color changes during the school year are not permitted. Non-compliance will result in discipline.

Outerwear: The only outerwear allowed to be worn inside the school building are ones purchased through the uniform vendors (Dennis and FlynnO’Hara). This includes the quarter zip pullover, cardigan V-neck pullover, cardigan V-neck vest pullover, and cardigan button up (girls only). Jackets and sweatshirts (including spirit jackets/hoodies with school logo) may be worn during recess and outdoor activities for warmth, but must be free of logos and messages, with the following exceptions: **small** sports team logos (e.g., Spurs, Cowboys) and **small** brand name logos (e.g. the Ralph Lauren “Polo Logo”) are acceptable, provided they are tasteful and do not make inappropriate allusions. **All jackets and sweatshirts must be solid colored and may have no patterns or distracting/oversized logos of any kind.** Jackets and sweatshirts must remain in the lockers for the remainder of the school day.

Hats and sunglasses may only be worn on campus at recess and must be stored in the student’s locker during the school day.

Spirit Days

On Fridays (early release or full days) throughout the year, students may wear a school spirit shirt with their regular pants, skirt, or short. Any shirt purchased from an Invictus school-sponsored sport, club, PSO store, or event is considered an official spirit shirt and may be worn. Items made from home (Cricut machines), or personally designed and produced are not allowed. Note: A Thursday preceding a long weekend is not considered a Spirit Day.

Dress Code for Athletics/Intramurals

All shirts worn for athletic practices and field day should be modest, loose fitting, in good repair (no holes, torn sleeves, etc.), and should be worn either tucked in or well over the waist of the pants/shorts if not tucked in. No midriffs may be shown. T-shirts are preferred—no tank tops, camisoles, or sports bras may be worn as outer garments. Sleeveless shirts may be worn if modest.

Pants/shorts should be modest and in good repair (no holes, torn sleeve, etc.). Shorts should be worn at the waist, no shorter than mid-thigh and no-longer than just below the knee. No short-shorts or long baggy shorts may be worn. No boxers or undergarments may be visible. If an athlete would like to wear volleyball spandex shorts or leggings, they must be covered by loose fitting athletic shorts.

Footwear should be athletics in nature, and appropriate to the sports. Hats are appropriate if the athlete will be in the sun. Hat styles should be a solid color and free of logos.

Semi-Formal Events Dress Code

There are specific, semi-formal dress requirements for special events, including periodic fine arts concerts, dances, and the end-of-year ceremonies (such as commencement and graduation).

The semi-formal dress code for young men is as follows: dress slacks (no jeans or patched pocket pants), a dress shirt, tie, dress socks, dress shoes. Dyed/bleached hair or hats are not permitted. Hair should be trimmed and styled appropriately.

The semi-formal dress code for the young ladies is as follows: modest-length skirts or dresses (no shorter than the uniform skirt); bare midriffs are not acceptable; ladies may not wear strapless, spaghetti-strap, or tank tops. Girls should wear dress shoes. Although dress sandals (open toed dress shoes) may be worn, flip-flops or “Y” strapped shoes are not permitted. No dyed/bleached hair.

Concert Dress for Winter and Spring Concerts

Boys: Black or dark dress pants. Button-up white or light-colored dress shirt. Dark necktie. Dress shoes with dress socks. Optional dark colored sports coat.

Girls: Black or dark modest length skirt, or black or dark dress pants. White or light-colored blouse/top. Dark dress shoes or dress sandals.